

# Executive Functions:

Supporting the Hidden Skills that Shape Learning and Behavior

Professional Development Workshop for Baltimore County Public Schools  
May 28, 2026

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## Financial Relationship Disclosure:

Professor Wexler is the founder, Chief Scientist and an equity holder in C8Sciences, the Yale Startup created to bring research from his lab, including the ACTIVATE™ program, into the world.

BrainFutures is a nonprofit entity with no equity stake in any of the interventions highlighted in this presentation.

# What are Executive Functions?

*A Group of Thinking or Cognitive Abilities Essential for Managing Information and Managing Oneself*

**Self-Control**

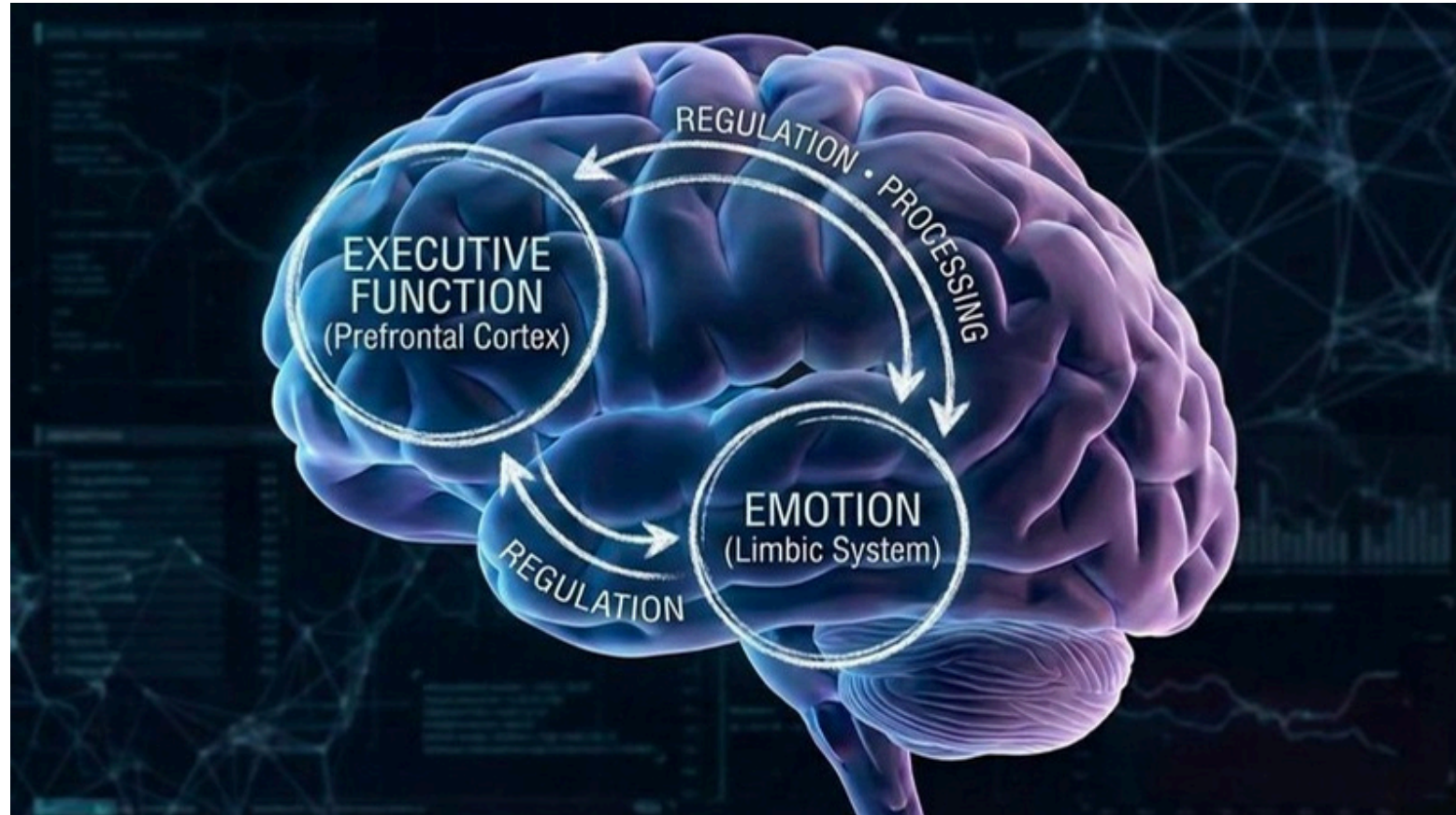
**Focus**



**Memory**

**Flexibility**

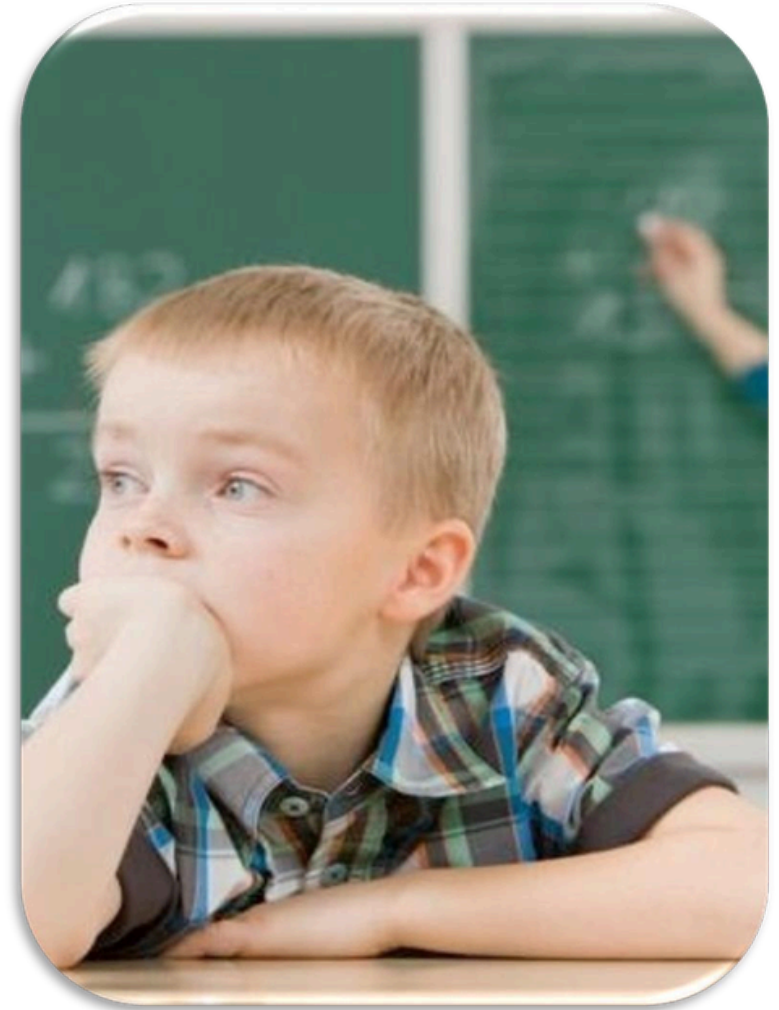
# Executive Function in the Brain



Critical relationship between executive functions and emotional regulation

# Essential for Learning

- EF may be a better predictor than IQ of school readiness and academic achievement.<sup>1,2</sup>
- Teachers report that the most important determinant of classroom success in kindergarten and early grades is the extent to which children can sit still, pay attention, and follow rules.<sup>3</sup>
- Working memory development is associated with academic achievement, including mathematic skills and reading skills.<sup>4,5</sup>
- Low working memory capacity puts children at risk for poor academic progress.<sup>6,7</sup>
- Children with poor attention skills are 8x more likely not to graduate from high school.<sup>8</sup>



# Essential for Mental Health

- EF compromised in depression, ADHD, substance misuse, bipolar disorder, schizophrenia, ASD
- Low EF compromises:
  - participation in treatment
  - school performance
  - social connectedness
  - connectedness to school and the structure of the school day
- Early EF strengthening may create EF “reserve” to limit severity of mental health problems and illnesses

# Individual, Family, and Environmental Factors can Hinder Development

- Limited cognitive stimulation<sup>1,2</sup>
- Family stress<sup>3,4,5</sup>
- Environmental stress<sup>6,7</sup>
- Poor nutrition
- Toxic exposures (lead, tobacco, alcohol)<sup>8-12</sup>
- Learning Disabilities
- ADHD
- Autism Spectrum
- Sensory Processing Disorders

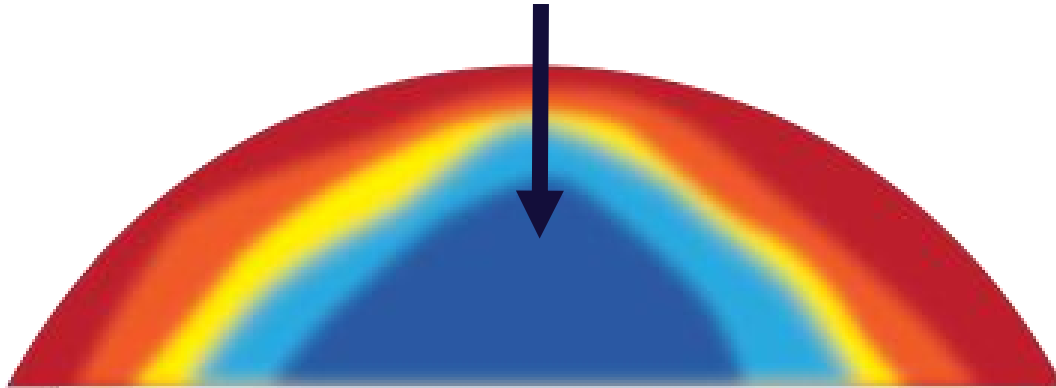
# Poverty and Family Stress Impact EF

- Experiencing poverty is associated with lower attention, self-control, and working memory.<sup>1,2</sup>
- Decreased parental sensitivity to a child's EF cues.<sup>3</sup>
- Decreased scaffolding of child's problem solving.<sup>4</sup>
- Fewer learning resources, books, and cognitively stimulating experiences.<sup>5-8</sup>

# Poverty is Associated with Lower Infant Brain Activity in Key Learning Regions

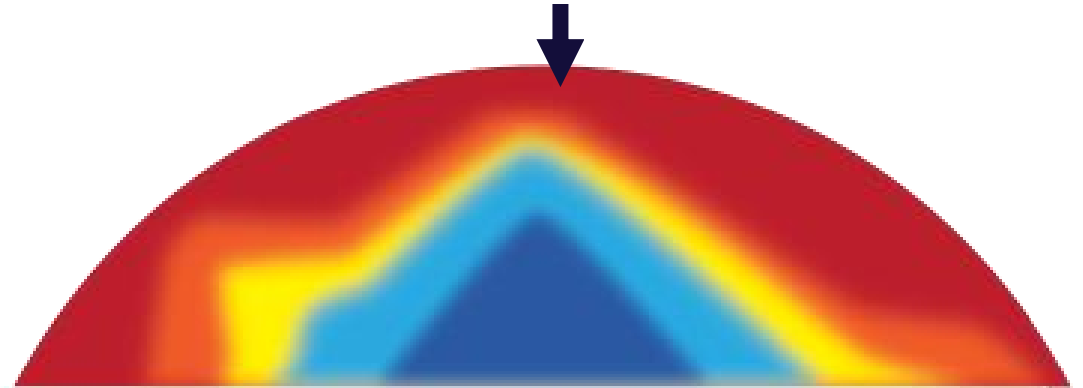
## Low Income

Larger area of **low** gamma power (**blue**)



## High Income

Larger area of **high** gamma power (**red**)



Frontal Gamma activity is related to attention and language at 16-18 months, and predicts language at 4-5 years

# Trauma/Adverse Childhood Experiences

- Traumatic exposure is associated with decreased working memory, self-control, and focus.<sup>1,2</sup>
- Exposure to marital discord and intimate partner violence associates with slower EF development.<sup>3</sup>
- After a homicide in the neighborhood, children slept 30 minutes less and had higher cortisol levels in the morning.<sup>4,5</sup>

# Physical Activity

- Strengthens EF by increasing blood flow, enhanced neurotransmission, and contributing to both structural and functional adaptations in the brain.<sup>1</sup>
- Impact varies by intensity, duration, intervention type, and cognitive demand.
- Cognitively engaging physical associated with stronger EF when compared to traditional PE.<sup>2</sup>



# Good News: Evidence-Based Programs can Harness the Brain's Neuroplasticity to Promote EF Development



New neuroscience-informed programs can **enhance the natural growth** of neurocognitive systems that support EF, learning, and mental health.  
“School lunch” programs for the brain

# BrainFutures Report: Evidence-Based Programs to Improve Executive Function

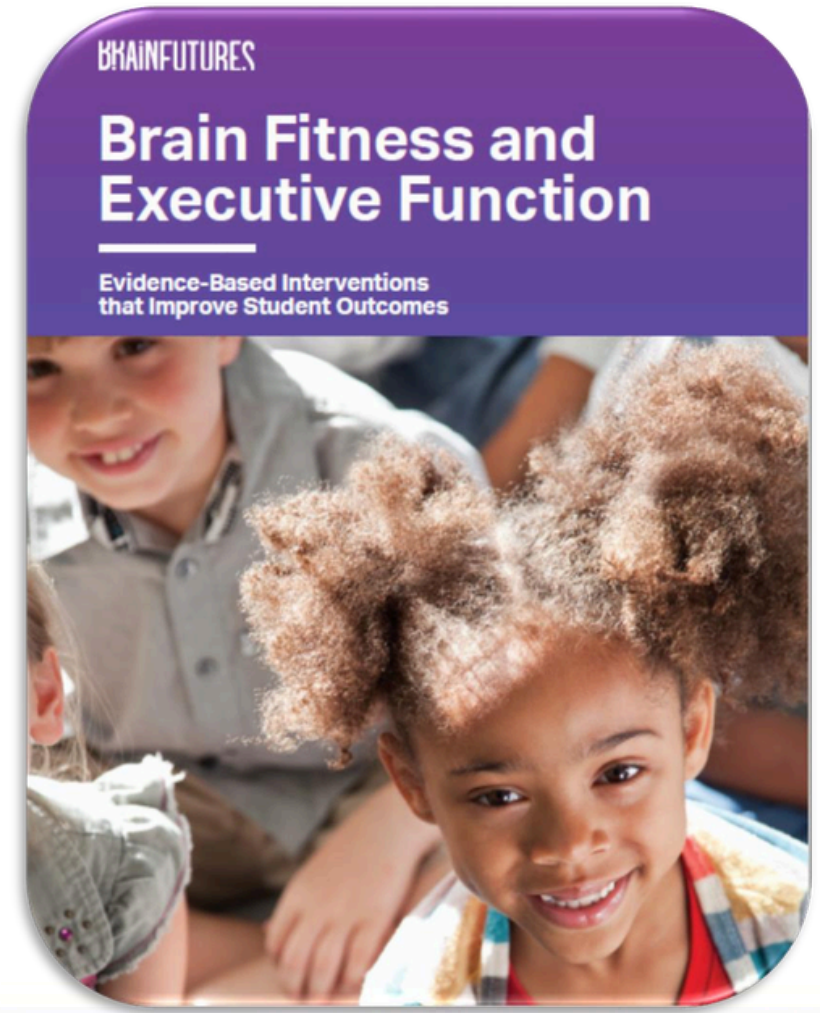
BrainFutures 2019 Report identifies scientifically proven programs that increase executive function, primarily in the school setting.

Evaluated more than 40 programs:

- Mindfulness and meditation programs
- Classroom-based curriculum and teacher training
- Digital training platforms

10 programs met the evidence-based standard

Resource Link: <https://www.brainfutures.org/brainfitnessinschools/>



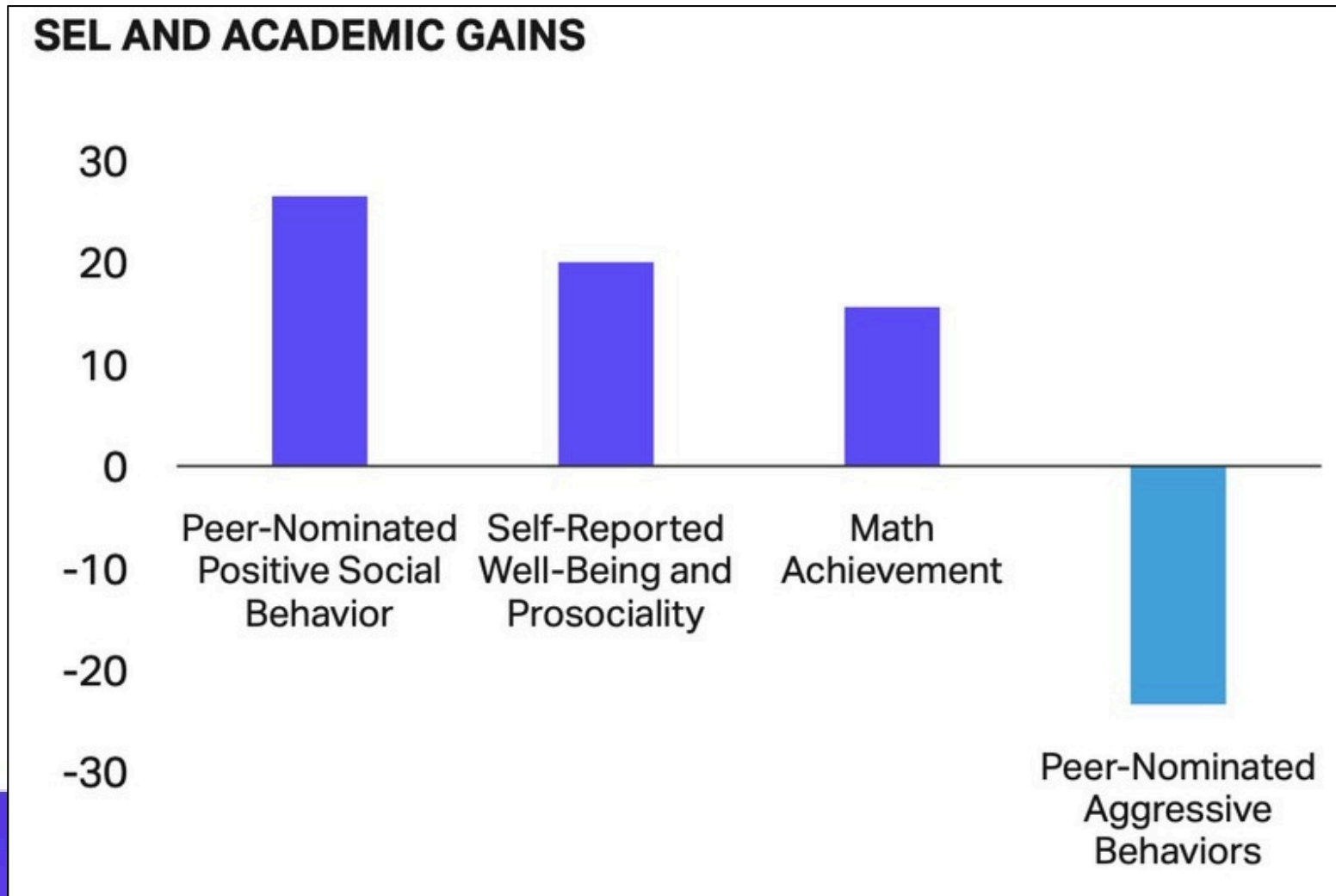
# Evidence-Based EF Program Outcomes on Academics and SEL/Behavior



- Increases in % of students meeting proficiency on state-mandated tests for math and reading
- Reductions in disruptive classroom behavior
- Increases in prosocial behavior toward self and others
- Statistically significant improvements on:
  - NIH-recommended executive function tests
  - School-administered tests of core subjects

# Example: Mindfulness (MindUp)

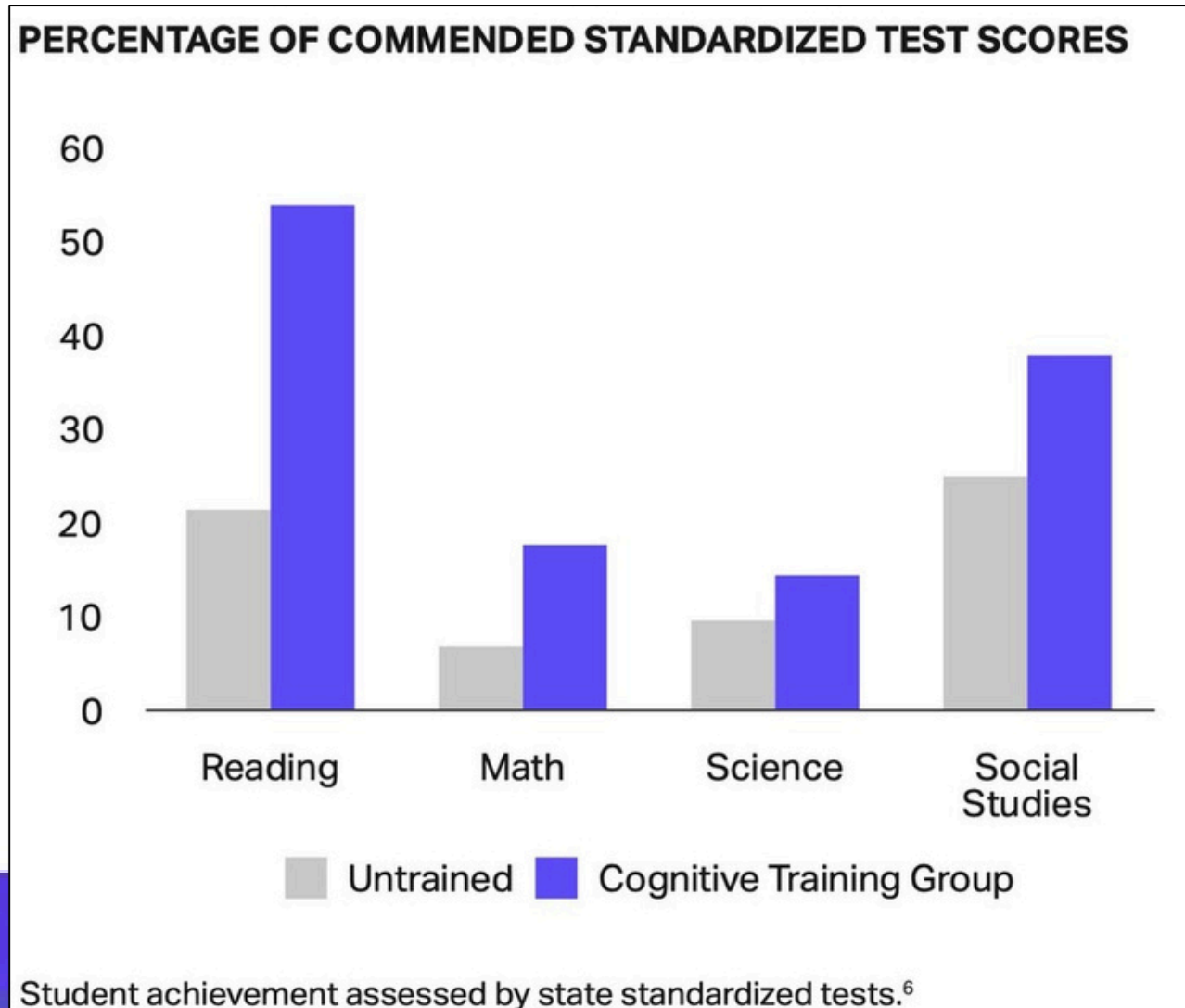
Population: 4th and 5th grade students at a suburban elementary school



- 15% increase in end of year math grades.
- 24% gain in peer-reported prosocial behaviors
- 20% increase in self-reported well-being
- 24% decrease in peer-reported aggressive behaviors

# Example: Teacher Training/Curricular Strategy (SMART)

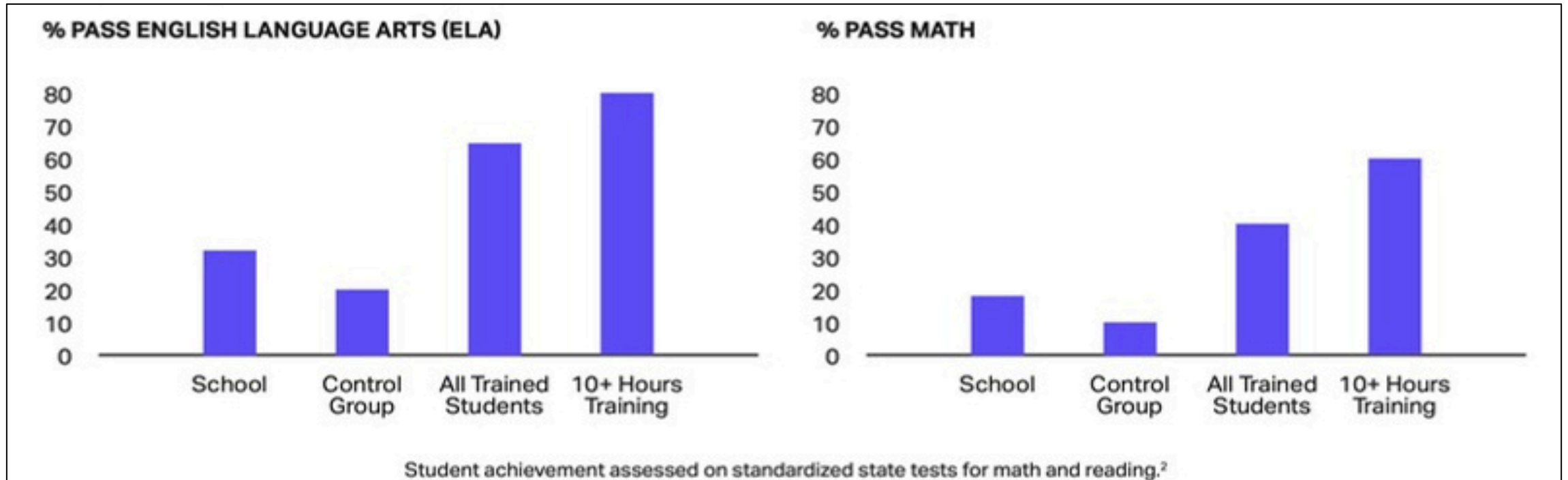
Population: 8th grade students at a low-income urban middle school



- 2.5x as many students achieved mastery in reading
- 2.7x as many students achieved mastery in math
- 1.5x as many students achieved mastery in science
- 1.6x as many students achieved mastery in social studies

# Example: ACTIVATE™

Population: Students at a low income urban elementary school



## READING

4X greater proficiency for trained students than for those in comparison classes

## MATH

6X greater proficiency for trained students than for those in comparison classes



- Computer-presented **games** to train cognitive skills.
- Classroom-based **physical exercises** to train the same cognitive skills through whole-body movement and social interaction.
- Gold standard **cognitive assessments** of focus, self-control, working memory, and risk-taking.
- **Real-time data portal** for administrators to monitor program usage and student progress in every school and class

# Baltimore County Initiative: 2025-26 School Year

## Project Goals

**Serve at least  
1,200 students**

Primarily grades 1-5.

**Serve up to  
10 schools**

AllareTitle 1 and  
Community Schools

**Ensure all students  
reach 600 minutes**

The “effective dose” for  
meaningful impact.



In Classroom  
and  
Hybrid Models





# Vision: An EF School

- Evidence-based EF interventions pK-12
- Teaching practices to support EF- planning, organizing, self-reflection
- EF skill-building elements incorporated throughout the day (e.g. transitions, PE)
- Robust art, music, dance, theater programs
- Strong SEL to build emotional regulation skills
- Recess and dedicated break time
- Policies- screen and device limits, no restricting recess

What else?